

1:00 p.m. to 2:30 p.m. – Zoom Meeting

Board Minutes		
Agenda Item	Time Use Tracker	Actual Time
I. 1:00 PM: Call to Order, TFS Board President, Jennifer Sward-Miller In attendance: Mr. Mike Miles, Ms. Michele Moore, Mr. Zack Craddock, Mrs. Jessica Lopez, Mrs Ngola-Trice, Dr. Patrick Mills, Ms. Angela Parea, and Mrs. Kimberly Cawthorn.	Other	1 min.
II. Consent Agenda a. Approval of agenda, Motion to approve, all voted to approve b. Approval of minutes for 18 March 2021, Motion to approve, all voted to Approve.	Systems and Processes	2 min.
III. 1:05: AAL's Academic Progress Ms. Courtney Black provided a progress report.	Student Outcomes	5 min.
IV. 1:10: Teacher Evaluation Review Mr. Miles provided the review.	Operations: Instruction and achievement	20 min.
V. 1:30: Network Action Plan Mr. Miles reviewed the TFS Action Plan	Operations: Key action and goals	20 min.
VI. 1:50: Central Office Reorg The Reorg was covered by Mr. Miles.	Management and operations	10 min.
VII. 1:55: Ector College Prep opening Update provided by Mr. Craddock	Management and operations	5 min.
VIII. 2:00 Updates a. Vaccinations – Mrs. Lopez b. Enrollment – Mrs. Lopez c. Assessments – Mr. Miles, CMAS and NWEA upcoming. d. Fifth Quarter – Mr. Miles e. Board elections – Recommend reps from AAL and C3 if possible.	Management and operations	5 min.
IX. 2:06: Adjourn	Other	1 min.

1:00 p.m. to 2:30 p.m. – Zoom Meeting

<https://zoom.us/j/97295149400>

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| 1:00 – 1:05 | Welcome <ul style="list-style-type: none">• Motion to Approve the agenda, all voted to approve.• Motion to Approve the Jan 29 Ad Hoc and Feb 18 meeting minutes, all voted to approve. |
| 1:05 – 1:15 | Zach Craddock provide an update on instruction, and student reviews and overall student progress. |
| 1:15 – 1:45 | Michele Moore provided a presentation on Dyad Concept. The Brief should be filed with the meeting minutes. |
| 1:45 – 1:50 | Jennifer Sward Miller provided a Finance Committee update. |
| 1:45 – 2:15 | Updates <ul style="list-style-type: none">• CCSI review of Coperni 3 provided by Mr. Craddock• Ector County application provided by Mr. Miles• Vaccinations provided by Mrs. Lopez• Fifth Quarter provided by Mr. Miles• Enrollment provided by Mr. Craddock and Mr. Miles.• Facilities provided by Mr. Miles and Mrs. Lopez• Mr. Miles commented that the vision is coming to fruition. The data are validating that the TFS model works. |
| 2:15 | Adjourn |

1:00 p.m. to 2:30 p.m. – Zoom Meeting

<https://zoom.us/j/98611507693>

This Board meeting will be held via Zoom. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendance: Jenn Seward Miller, Rachel Trice, Kim Sanchez, Mary Lindimore, Michele Moore, Angela Perea, Jessica Lopez, Mike Miles, Zach Craddock

- 1:00 – 1:05 Welcome-called to order at 1:04
- Approval of agenda
 - Agenda amended to take out January 29 minutes
 - Motion by Trice, 2nd by Lindimore, all approved
 - Approval of Jan 21
 - Motion by Trice, 2nd by Lindimore, all approved
- 1:05 – 1:15 Selection of Board officers (President, Vice President, Treasurer/Secretary)-Mrs. Jenn Seward Miller selected as President, Kim Sanchez selected to remain as Vice President, Patrick Mills selected to remain as Treasurer/Secretary
- 1:15 – 1:35 Discussion of CSI accreditation contracts
- Accreditation contracts
 - Mr. Miles briefed the board on updated and renewed accreditation contracts that align with CSI's metrics for approval. Both C2 and C3 received updated contracts, they have been signed, and sent to CSI. Each school's ranking was reduced due to the failure to meet Tabor regulations last year.
 - C2's enrollment goals and financial future
 - Updated the board on current registration and enrollment rates at Coperni 2. Discussion also took place on long term enrollment numbers needed in order to be self-sufficient. That number is estimated to be 320 at this current time. Current goal for enrollment is 275 for the 21-22 school year. Staffing contingency plans are in place with metrics and deadlines throughout the Spring student recruitment season. Financial

contingency plans are also being developed and discussed for presentation to the board

- 1:35 – 1:45 Review of fall climate surveys-Zach Craddock reviewed the Winter Climate surveys for all four campuses. Specific attention was given to AAL and the coaching that is currently in place. All schools will administer the survey again in May of 2021
- 1:45 – 1:55 Finance committee update-Mrs. Miller gave the board an update on the Committee’s work and will provide the board with a financial update in the March meeting that will summarize finances from January and February
- 1:55 – 2:10 Review of compensation plan tied to evaluation ratings-Mr. Miles provided the board with the recommended compensation plan for TFS-Colorado and the changes this would bring. Recommended plan aligns with TFS long term vision and core beliefs
- 2:10 – 2:30 Updates
- Sam Houston achievement
 - Mr. Miles reviewed NWEA MAP data for Sam Houston. This achievement data is from the middle of the year assessment. Current progress shows that Sam Houston is on track to gain well over one year’s growth
 - Ector County application
 - Michele Moore gave the board an update on the Ector ISD 1882 application. She anticipates entering into negotiations for a contract with Ector College Prep Success Academy next week
 - Org chart
 - Mr. Miles provided the board with an update organization chart that shows additional hires that will occur after July 1, 2021
 - School Accountability Committees
 - Zach Craddock reported to the board that all Colorado schools will have SACs in place for the 21-22 school year
 - Vaccinations
 - Jessica Lopez briefed the board on current vaccination efforts and providers serving our schools across the Network. Vaccinations are not required this year but will be as part of their contract for the 21-22 school year. Religious and medical exemptions will be provided in requirements with the law. Mr. Miles will continue to consult with legal council on specific language of the regulation
 - Fifth Quarter
 - Staff has been briefed on Fifth Quarter progress. Logistics and work are currently underway on staffing, registrations, and instructional design. Fifth Quarter will be held at AAL,

Coperni 3, Sam Houston, and possibly Ector Middle if
approved by Ector County ISD

2:30

Adjourn-meeting adjourned at 3:05

TFS Ad Hoc Board Meeting 29 Jan 2021

9:30 – 9:35 am In attendance were Mike Miles, Rachel Ngola-Trice, Michele Moore, Zach Craddock, Angela Perea, Mary Lindimore, Patrick Mills, Kimberly Cawthorn, Jessica Lopez and Jennifer Sward-Miller.

The purpose of the ad hoc TFS board meeting was to approve changes to the FY 21 budget.

9:35 – 9:45 After a discussion, there was a motion to approve the following changes to the FY21 Amended Budgets:

- Coperni 2 – decrease the beginning balance by \$431,514 and increase the Transfer To/From Other Sources by \$431,514; there is no change to the fund balance,
- Coperni 3 – decrease the beginning balance by \$737,581 and increase the Transfer To/From Other Sources by \$737,581; there is no change to the fund balance, and
- AAL – increase the beginning balance by \$1,191,230 and decrease the Transfer To/From Other Sources by \$1,191,230; there is no change to the fund balance.

All members voted to approve the changes to the FY21 amended budgets.

9:45 Adjourn